



# National Park Service WASO Training Announcement

## Aspiring Leader Development Program Beta 2 Pilot

### Course Description

The online Aspiring Leader Development Program (ALDP) Beta 2 Pilot is designed as a foundational development program for NPS employees GS 5-7 and Wage Grade equivalent who aspire to lead in their career. ALDP provides participants with knowledge, skills and tools, supporting their pursuit and ownership of their own professional development. ALDP focuses on engaging participants in a fundamental examination of their own leader identity, leadership competencies and learning strategies. Phase I learning outcomes are for participants to:

- Establish their self-awareness
- Develop their leader identity
- Analyze their leadership styles and leader competencies for future professional growth
- Implement a personal leader development strategy

#### The ALDP Beta 2 Pilot consist of two phases:

**Phase I** is open enrollment and consists of self-paced on-line courses and videos, assessments and feedback surveys. Phase 1 focus is on building a common ground for participants utilizing online resources. For the year 2020 the online courses and videos are from LinkedIn Learning and Tedtalks™. Once individuals are enrolled in Phase I they will have 60 days to complete Phase I. Upon completion of all Phase I requirements Individuals will receive a confirmation email of their eligibility for ALDP Phase II.

**Phase II** is an eight month cohort (32 members) structured program including 13 online workshops(meeting every two weeks), learning activities, discussion boards, small group discussions, and leader panels.

More information can be found on the [Common Learning Place \(CLP\) ALDP](#) page.

### Registration

You may register for the ALDP Beta 2 Pilot through the [Common Learning Place \(CLP\) ALDP](#) page.

#### Date

Open enrollment

#### Time

Phase I self-paced  
Phase II meet bi-weekly

#### Location

Online

#### Who Should Attend

GS5-7 and Wage Grade equivalent

#### Length

Phase I (60 days)  
Phase II (8 months)

#### College Credit

N/A

#### Tuition and Travel

N/A

#### Contact

[aldp@nps.gov](mailto:aldp@nps.gov)

#### Reasonable Accommodations

Please contact:  
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